

**VILLAGE OF PALMETTO BAY, FLORIDA  
MINUTES OF THE TUESDAY, SEPTEMBER 19, 2006  
SECOND AND FINAL BUDGET HEARING OF THE VILLAGE COUNCIL**

DEERING ESTATE VISITOR CENTER  
16701 SOUTHWEST 72 AVENUE  
PALMETTO BAY, FLORIDA

**I. CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE**

Mayor Flinn called the meeting to order at 7:00 p.m. The following members of the Village Council were present:

Mayor Eugene P. Flinn, Jr.  
Vice Mayor Linda Robinson  
Councilman Ed Feller, MD  
Councilman Paul Neidhart  
Councilman John Breder

The following staff members were present:

Village Manager Charles D. Scurr  
Village Attorney Eve A. Boutsis  
Village Clerk Meighan J. Pier

Mayor Flinn led the audience in the pledge of allegiance.

**II. PROCLAMATIONS, AWARDS, PRESENTATIONS:** Mayor Flinn presented a Key to the Village to Senator Alex Diaz de la Portilla through the Senator's Aide Ileana Garcia. Mr. Garcia accepted on his behalf and thanked the Village for their support and continuing efforts.

**III. APPROVAL OF MINUTES:** None at this time.

**IV. VILLAGE MANAGER'S REPORT**

Clerk Pier provided a report concerning the run-off election and early voting. She announced that St. Richard's polling location had changed to St. Andrews.

**V. VILLAGE ATTORNEY'S REPORT:** None at this time.

**VI. BOARD AND COMMITTEE REPORTS:** None at this time.

**VII. CONSENT RESOLUTIONS:** None at this time.

**VIII. RESOLUTIONS:** None at this time.

**IX. RESOLUTIONS REQUIRING PUBLIC HEARING:** None at this time.

**X. ORDINANCES FOR FIRST READING AND EMERGENCY ORDINANCES**

**XI. ORDINANCES FOR SECOND READING AND PUBLIC HEARING**

- A. AN ORDINANCE OF THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, ADOPTING THE MILLAGE RATE OF THE VILLAGE FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2006, THROUGH SEPTEMBER 30, 2007, PURSUANT TO SECTION 200.065, FLORIDA STATUTES; PROVIDING FOR NOTICE; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

Vice Mayor Robinson moved this item. Seconded by Councilman Feller.

Councilman Neidhart moved to table the Ordinance. Seconded by Vice Mayor Robinson. All voted in favor. The Motion carried.

- B. AN ORDINANCE OF THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, APPROVING AND ADOPTING THE BUDGET FOR THE VILLAGE FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2006 THROUGH SEPTEMBER 30, 2007; PROVIDING FOR EXPENDITURE OF FUNDS; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

Councilman Feller moved this item. Seconded by Vice Mayor Robinson.

Mr. Scurr provided a budget presentation. He advised that staff had prepared the budget, anticipating the 3% reduction in tax rate suggested at the last Budget hearing. He noted that the budget includes enhances services while embracing the approach to governance by maintaining only 19 employees. He announced that if the Council direct the millage to be set at 2.3736, the Village will have the third lowest tax rate of any municipality in the County.

Mayor Flinn opened the public hearing. No one wished to be heard. He closed the public hearing.

Councilman Neidhart advised that he had negotiated with the Clerk and proposed the following items: 3% increase in salary, Village paid family health/dental insurance; Village increase retirement allotment to 9% with a one-to-one match up to 6%. He moved to accept the salary and benefit negotiation.

Mayor Flinn suggested increasing the salary to the CPI rate of 4.1%.

Councilman Neidhart agreed. He amended his motion to increase the Clerk's salary by 4.1% increase and move the funds to that line item from unallocated funds.

Attorney Boutsis suggested that the three month severance pay be provided by Resolution at a future Council meeting.

Vice Mayor Robinson seconded the motion. All voted in favor. The Motion carried.

Councilman Feller proposed that the Manager's salary be increased by 5% and include a 0-10% bonus at the end of the year based upon substantial completion of capital improvements.

Mayor Flinn suggested that a bonus amount be stated, rather than a percentage. He suggested that a possible \$15,000 bonus be offered in the motion.

Councilman Breder asked if changes to other benefit items were being offered.

Councilman Feller responded that he did not suggest any other changes.

Following brief discussion, Councilman Feller moved to increase the Manager's salary amount by 5% and include a bonus of up to \$15,000 for substantial completion of capital projects, moving the funds from the unallocated funds line item. Seconded by Councilman Breder. All voted in favor. The Motion carried.

Mayor Flinn asked if funds are included for increases for Department Heads that have not been provided.

Mr. Scurr stated that last year budget had included those funds and this year's budget has 5% included for increases.

Councilman Neidhart moved to table Item B. Seconded by Vice Mayor Robinson. All voted in favor. The Motion carried (5-0).

Councilman Feller moved to return Item A to the floor. Seconded by Vice Mayor Robinson. All voted in favor. The Motion carried.

Mayor Flinn opened the public hearing. No one wished to be heard. The public hearing was closed.

Councilman Feller moved to adopt a millage rate of 2.3736. Seconded by Councilman Breder. All voted in favor of the proposed Ordinance. A roll call vote was taken on the proposed Ordinance, as follows: Mayor Flinn: Yes; Vice Mayor Robinson: Yes; Councilman Feller: Yes; Councilman Neidhart: Yes; Councilman Breder: Yes. Ordinance 06-14 was adopted unanimously (5-0).

Vice Mayor Robinson moved to un-table and re-consider Agenda Item B. Seconded by Councilman Breder. All voted in favor. The Motion carried.

AN ORDINANCE OF THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, APPROVING AND ADOPTING THE BUDGET FOR THE VILLAGE FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2006 THROUGH SEPTEMBER 30, 2007; PROVIDING FOR EXPENDITURE OF FUNDS; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

All voted in favor of the proposed Ordinance. A roll call vote was taken on the proposed Ordinance, as follows: Mayor Flinn: Yes; Vice Mayor Robinson: Yes; Councilman Feller: Yes; Councilman Neidhart: Yes; Councilman Breder: Yes. Ordinance 06-15 was adopted unanimously (5-0).

**XII. REQUESTS, PETITIONS AND PUBLIC COMMENTS:** None.

**XIII. MAYOR AND COUNCIL COMMENTS:** None.

**XIV. OTHER BUSINESS:** None at this time.

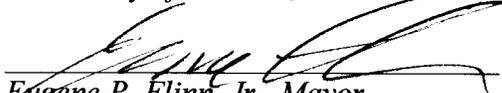
**XV. NEXT MEETING AND ADJOURNMENT**

The Meeting was officially adjourned at 7:45 pm.

*Prepared and submitted by:*

  
Meighan J. Pier, CMC  
Village Clerk

*Adopted by the Village Council on  
this 4<sup>th</sup> day of October, 2006.*

  
Eugene P. Flinn, Jr., Mayor

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