

RESOLUTION 2015-27

A RESOLUTION OF THE VILLAGE OF PALMETTO BAY, FLORIDA, REGARDING THE FINAL COMPENSATION AND BENEFITS FOR VILLAGE MANAGER RON E. WILLIAMS IN CONNECTION WITH HIS DEPARTURE FROM VILLAGE EMPLOYMENT ON MARCH 31, 2015; SPECIFYING CONTINUED INSURANCE TO BE PROVIDED PURSUANT TO CONTRACT; SPECIFYING RETROACTIVE PAY INCREASE AS OF OCTOBER 13, 2014; SPECIFYING CERTAIN OTHER TERMS OF DEPARTURE; AND PROVIDING AN EFFECTIVE DATE. (Councilmember Tim Schaffer)

WHEREAS, Village Manager Ron Williams will depart from Village employment on March 31, 2015, based upon his decision to retire and the normal termination of his extended employment contract dated October 13, 2009; and,

WHEREAS, at the request of the Village Council and as a courtesy to the Village, Manager Williams graciously agreed to a temporary short extension of his employment contract, which would have otherwise expired on October 13, 2014 to the end of March 31, 2015;

WHEREAS, Manager Williams did not receive any compensation increase at the time of extension of his employment contract; and

WHEREAS, Manager Williams has served the Village in an outstanding and professional manner for more than seven years.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, AS FOLLOWS:

Section 1. The Village Council hereby thanks Manager Ron E. Williams for his service to the community.

Section 2. The Village Council hereby acknowledges that Manager Williams is entitled to (a) receive, pursuant to his employment contract and Village policy, appropriate payment for his accrued and unused Personal Time Off days, payable at his regular rate of pay effective on March 31, 2015, and (b) continued comprehensive medical and dental insurance coverage for himself and his family at Village expense for the period of time equal to one-half of his period of service as Village Manager (including the provision, at Village expense, of such supplemental insurance policies as are necessary to continue such comprehensive coverage when Manager Williams becomes eligible for Medicare health coverage).

Section 3. The Village Council hereby grants to Manager Williams ownership of the laptop which he has been using as Village Manager.

Section 4. In recognition of Manager Williams' acceptance of a contract extension at Village request without a pay increase, the Village Council hereby grants a ten percent (10%) pay increase, effective October 13, 2014.

Section 5. This Resolution shall take effect immediately upon passage by the Village Council.

PASSED AND ADOPTED this 2nd day of March, 2015.

Attest:


Meighan J. Alexander
Village Clerk


Eugene Flinn
Mayor

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE
USE AND RELIANCE OF THE VILLAGE OF PALMETTO BAY ONLY:


Dexter W. Lehtinen
Village Attorney

FINAL VOTE AT ADOPTION:

Council Member Karyn Cunningham	<u>YES</u>
Council Member Tim Schaffer	<u>YES</u>
Council Member Larissa Siegel Lara	<u>YES</u>
Vice-Mayor John DuBois	<u>YES</u>
Mayor Eugene Flinn	<u>YES</u>