RESOLUTION NO. 05-101

A RESOLUTION OF THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, RELATING TO THANKING EMPLOYEES; AUTHORIZING THE ONE TIME ISSUANCE OF ADDITIONAL PTO FOR ALL EMPLOYEES THAT ASSISTED THE VILLAGE DURING HURRICANES KATRINA AND WILMA; PROVIDING AN EFFECTIVE DATE.

WHEREAS, village staff worked diligently over the past hurricane season and went beyond the call of duty by leaving family and personal clean up efforts to assist the village with its village wide cleanup, assisted village residents with temporary child care in Hurricane Wilma's aftermath, and assisted residents with permitting repair efforts due to the hurricane events; and,

WHEREAS, due to the tremendous effort of all the part-time and full time employees the village council would like to thank them for their efforts and issue a one time benefit of up to five days of PTO (Personal Time Off) and,

WHEREAS, the Mayor and Village Council desire to authorize the village manager to provide all employees this one time benefit.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, AS FOLLOWS:

Section 1. As a thank you to all village employees, the village council authorizes all village employees to receive a one-time benefit of up to five days of PTO. Employees who worked weekends in the recovery effort shall be granted 5 days of PTO. Employees who worked supplemental time during weekdays shall be granted 2 days of PTO. Employees may elect to convert all or part of the PTO to financial compensation or use part or all as vacation time. Conversion or use as vacation time must be accomplished during the 2005-2006 budget year and is subject to normal procedures and supervisory approval. The personal days shall be calculated based upon each employee's work schedule (whether part time or full time employees).

Section 2. This resolution shall take effect immediately upon approval.

PASSED and ADOPTED this 5th day of December, 2005.

Attest:

Meighan Pier
Village Clerk

Eugene P. Flinn, Jr.
Mayor

APPROVED AS TO FORM:

Eve A. Boutsis, office
Village Attorney
Nagin Gallop & Figueredo, P.A.

FINAL VOTE AT ADOPTION:

Council Member Ed Feller	YES
Council Member Paul Neidhart	YES
Council Member John Breder	YES
Vice-Mayor Linda Robinson	YES
Mayor Eugene P. Flinn, Jr.	YES

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