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3 **RESOLUTION NO. 06-108**

4 A RESOLUTION OF THE MAYOR AND VILLAGE COUNCIL OF
5 THE VILLAGE OF PALMETTO BAY, FLORIDA, PROVIDING FOR
6 THREE MONTH SEVERANCE PAY UPON INVOLUNTARY
7 SEPARATION OF SERVICE OF THE VILLAGE CLERK;
8 PROVIDING FOR COMPENSATION OF BENEFITS; PROVIDING
9 AN EFFECTIVE DATE.

10 WHEREAS, at the Village Council meeting of September 19, 2006, the salary
11 and benefits package of the Village Clerk was presented and accepted; and

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13 WHEREAS, a three month severance pay was included as part of the accepted
14 salary and benefits package; and,

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16 WHEREAS, the Mayor and Village Council wish to delineate this matter.

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18 NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND VILLAGE
19 COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, AS FOLLOWS:

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21 Section 1. In the event of involuntary termination of employment of the
22 Village Clerk for reason other than cause (as defined in Section 2, below), the Village
23 shall pay the Village Clerk a lump sum cash payment equal to three (3) months
24 aggregate salary and benefits.

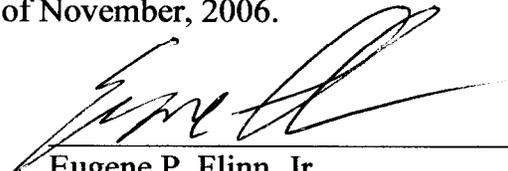
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26 Section 2. In the event the Village Clerk is terminated for cause, which
27 includes conviction of a felony or finding of guilt of a felony with a withholding of
28 adjudication, or a conviction or finding of guilt and withholding of adjudication of a
29 misdemeanor involving moral turpitude, then, in that event, the Village shall have no
30 obligation to provide compensation as designated in the above paragraph; however,
31 accrued unpaid, but earned salary shall be due and payable.

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33 Section 3. This resolution shall take effect immediately upon approval.

34 PASSED and ADOPTED this 6th day of November, 2006.

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36 Attest:

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38 Meighan Rader
Village Clerk


Eugene P. Flinn, Jr.
Mayor

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APPROVED AS TO FORM:



Eve A. Boutsis,
Village Attorney
Nagin, Gallop & Figueredo

FINAL VOTE AT ADOPTION:

Council Member Ed Feller	<u>YES</u>
Council Member Paul Neidhart	<u>YES</u>
Council Member Shelley Stanczyk	<u>YES</u>
Vice-Mayor Linda Robinson	<u>YES</u>
Mayor Eugene P. Flinn, Jr.	<u>YES</u>