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**RESOLUTION NO. 07-120**

A RESOLUTION OF THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, PROVIDING FOR SALARY ADJUSTMENT TO THE VILLAGE CLERK; PROVIDING FOR CLARIFICATION OF BENEFITS; PROVIDING AN EFFECTIVE DATE.  
(Sponsored by Councilman Neidhart)

WHEREAS, at the Village Council meeting of September 24, 2007, the Council approved the Operating and Capital Budget for the Fiscal Year 2007-2008, which included approval of a line item for merit and cost-of-living increases for staff within the Village Clerk's office; and

WHEREAS, in accordance with the practice established in 2006, Councilman Paul Neidhart conducted a performance evaluation of the Village Clerk, and has suggested a salary increase; and

WHEREAS, clarification of all benefits to the Village Clerk is appropriate.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, AS FOLLOWS:

Section 1. The salary of the Village Clerk shall be increased by 7%. This percentage includes 3.5% for merit increase and 3.5% Cost-of-Living Adjustment (COLA), which COLA percentage has also been offered to all other administrative employees that remain in good standing. The benefit package as provided to the Clerk in 2006 shall remain as is.

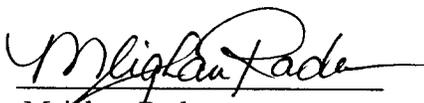
Section 2. The Village Clerk shall be entitled to receive all other benefits as may be granted to other administrative employees now or in the future, including cost-of-living increases.

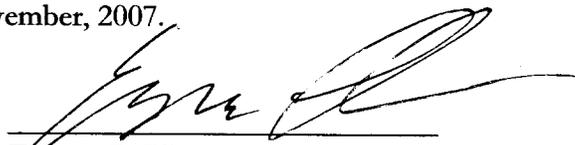
Section 3. Compensation shall be retroactive to October 1, 2007.

This resolution shall take effect immediately upon approval.

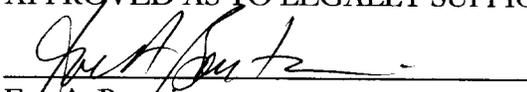
PASSED and ADOPTED this 5<sup>th</sup> day of November, 2007.

Attest:

  
\_\_\_\_\_  
Meghan Rader  
Village Clerk

  
\_\_\_\_\_  
Eugene P. Flinn, Jr.  
Mayor

APPROVED AS TO LEGALLY SUFFICIENCY AND FORM:

  
\_\_\_\_\_  
Eve A. Boutsis,  
Village Attorney  
Nagin, Gallop & Figueredo

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FINAL VOTE AT ADOPTION:

Council Member Ed Feller	<u>YES</u>
Council Member Paul Neidhart	<u>YES</u>
Council Member Shelley Stanczyk	<u>YES</u>
Vice-Mayor Linda Robinson	<u>YES</u>
Mayor Eugene P. Flinn, Jr.	<u>NO</u>