

**RESOLUTION NO. 2019-135**

**A RESOLUTION OF THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, REGARDING THE MANAGER’S EMPLOYMENT CONTRACT; AMENDING THE CONTRACT TO PROVIDE THAT SEVERANCE BENEFITS WILL BE PAID TO THE MANAGER IN THE EVENT OF RESIGNATION; AND PROVIDING AN EFFECTIVE DATE. (Sponsored by Mayor Karyn Cunningham)**

**WHEREAS**, the Village Council perceives that the Manager and the Council may wish to pursue alternative arrangements for the management of the Village; and

**WHEREAS**, the Council does not wish to take any adverse action with respect to the Manager’s employment and does not wish for any Council action to be perceived as adverse employment action.

**NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE OF PALMETTO BAY, FLORIDA, THAT:**

**Section 1.** The existing employment contract of the Village Manager is hereby amended to provide as follows: “Notwithstanding any other provision herein, should the Manager resign from office the Manager will receive the same severance benefits which would be provided in the event that the Manager was terminated without cause, as well as all accrued personal time off.”

**Section 2.** The Village Manager shall be entitled to two years of health insurance after his resignation: January 15, 2020. If the Village Manager seeks employment that pays his health insurance, the contribution made by the Village shall be terminated at the date of his employment elsewhere.

**Section 3.** This Resolution shall take effect immediately upon its adoption.

**PASSED and ADOPTED** this 7<sup>th</sup> day of October 2019.

1 Attest:

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3 DocuSigned by:

*Missy Arocha*

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5 **Missy Arocha**  
6 **Village Clerk**

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*Karyn Cunningham*

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8 **Karyn Cunningham**  
9 **Mayor**

10 APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE  
11 AND RELIANCE OF THE VILLAGE OF PALMETTO BAY, FLORIDA  
12 ONLY:

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14 DocuSigned by:

*Dexter W. Lehtinen*

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16 **Dexter W. Lehtinen**  
17 **Village Attorney**

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20 **FINAL VOTE AT ADOPTION:**

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22 Council Member Patrick Fiore YES

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24 Council Member David Singer NO

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26 Council Member Marsha Matson YES

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28 Vice-Mayor John DuBois YES

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30 Mayor Karyn Cunningham YES