

RESOLUTION NO. 2019-148

A RESOLUTION OF THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, DIRECTING THAT NO EMPLOYEE OF THE VILLAGE, OTHER THAN THE CHARTER OFFICERS BY AND THROUGH THE VILLAGE COUNCIL, MAY HAVE AND/OR NEGOTIATE AN EMPLOYMENT AGREEMENT WITH THE VILLAGE UNLESS EXPLICITLY APPROVED BY THE VILLAGE COUNCIL; AND PROVIDING AN EFFECTIVE DATE. (Sponsored by Vice Mayor John DuBois)

WHEREAS, the definition of “employment agreement” under this Resolution includes, but is not limited to any document that provides an employee with a financial or benefit type entitlement different from what all/any other employees are entitled to upon termination (with or without cause) or upgrading of position, including different terms from other employees; and

WHEREAS, increases in salaries to Village employees other than the Charter Officers without being within budgeted amounts for the employee or department shall not be authorized unless it has Village Council approval for the budget increase; and

WHEREAS, any such existing agreements shall be null and void if they exist without prior approval from the Village Council; and

WHEREAS, the Village shall not make payment for such agreement(s) without an explicit approval from the Village Council.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE OF PALMETTO BAY, FLORIDA, THAT:

Section 1. The “whereas” clauses of this Resolution are hereby approved and ratified by the Village Council.

Section 2. This Resolution shall take effect immediately upon its adoption.

1 **PASSED** and **ADOPTED** this 4th day of November 2019.

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3 Attest:

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DocuSigned by:
Missy Arocha

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Missy Arocha
Village Clerk

DocuSigned by:
Karyn Cunningham

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Karyn Cunningham
Mayor

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APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE AND RELIANCE OF THE VILLAGE OF PALMETTO BAY, FLORIDA ONLY:

DocuSigned by:
Dexter W. Lehtinen

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Dexter W. Lehtinen
Village Attorney

FINAL VOTE AT ADOPTION:

- Council Member Patrick Fiore YES
- Council Member David Singer YES
- Council Member Marsha Matson YES
- Vice-Mayor John DuBois YES
- Mayor Karyn Cunningham YES