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RESOLUTION NO. 2022-62

A RESOLUTION OF THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, RELATING TO A CONTRACTUAL AGREEMENT BETWEEN THE VILLAGE OF PALMETTO BAY AND SFM SECURITY SERVICES, INC.; AUTHORIZING THE VILLAGE MANAGER TO AMEND THE CONTRACT TO REFLECT A NEW HOURLY RATE AND ALLOCATE ADDITIONAL FUNDS TO COVER THE ASSOCIATED INCREASE, AND PROVIDING AN EFFECTIVE DATE. *(Sponsored by Administration)*

WHEREAS, SFM Security Services, Inc. (SFM) has been providing security services to the Village of Palmetto Bay under its contract since November of 2019; and

WHEREAS, since that time, the State of Florida’s minimum wage has increased four (4) times; and

WHEREAS, these increases have caused a hardship for SFM and has increased their current payroll by Twenty-Nine and Ninety-Three Percent (20.93%), finding it difficult to retain employees; and

WHEREAS, SFM strives to provide quality services to the Village and are requesting an increase to the currently approved hourly rate of Nineteen Dollars (\$19.00) per hour to Twenty-One Dollars and Seventy-Five Cents (\$21.75) per hour; and

WHEREAS, approval is requested from the Village Council to amend the existing contract between the Village and SFM and to allocate funding in an amount not to exceed Five Thousand Five Hundred Dollars (\$5,500.00) to cover associated increase in costs through the end of FY ‘21-‘22.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA, AS FOLLOWS:

Section 1. The Village Manager is authorized to amend the existing contract between the Village of Palmetto Bay and SFM Security Services, Inc.

Section 2. The Village Manager is authorized to allocate an amount not to exceed Five Thousand Five Hundred Dollars (\$5,500.00) to cover the costs associated with the increase to the hourly rate from \$19.00 per hour to \$21.75 per hour through the end of FY '21- '22.

Section 3. This Resolution shall become effective immediately.

PASSED and ADOPTED this 21st day of June, 2022.

Attest:

DocuSigned by:
Missy Arocha
Missy Arocha
Village Clerk

DocuSigned by:
Karyn Cunningham
Karyn Cunningham
Mayor

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

DocuSigned by:
John C. Dellagloria, Esq.
John C. Dellagloria
Village Attorney

FINAL VOTE AT ADOPTION:

Council Member Patrick Fiore	<u>YES</u>
Council Member Steve Cody	<u>YES</u>
Council Member Marsha Matson	<u>NO</u>
Vice-Mayor Leanne Tellam	<u>YES</u>
Mayor Karyn Cunningham	<u>YES</u>