

1 RESOLUTION NO. 2016-59

2
3 A RESOLUTION OF THE MAYOR AND VILLAGE COUNCIL OF THE
4 VILLAGE OF PALMETTO BAY, FLORIDA, RELATING TO THE
5 VILLAGE CLERK; APPROVING AN EMPLOYMENT AGREEMENT
6 WITH MISSEL (MISSY) AROCHA AS CLERK UNTIL THE COUNCIL
7 SELECTS A PERMANENT CLERK; AND PROVIDING FOR AN
8 EFFECTIVE DATE. (Sponsored by Councilmember Larissa Siegel Lara.)
9

10 WHEREAS, the Village Council is undertaking a process to select a permanent Clerk; and

11
12 WHEREAS, Missel Arocha, a Village employee in good standing, has graciously agreed to
13 serve as Clerk until the search for a permanent Clerk has concluded; and
14

15 WHEREAS, an employment agreement is appropriate to memorialize the terms of Missel
16 Arocha's service as Clerk.
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18 NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE
19 VILLAGE COUNCIL OF THE VILLAGE OF PALMETTO BAY, FLORIDA,
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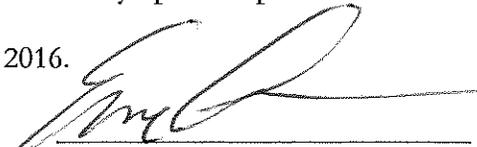
21 **Section 1.** The employment agreement between the Village of Palmetto Bay and Missel
22 Arocha regarding the position of Village Clerk is hereby approved.
23

24 **Section 2.** This Resolution shall take effect immediately upon adoption.
25

26 PASSED AND ADOPTED this 11th day of July, 2016.

27
28 Attest:

29 
30 Missel Arocha
31 Village Clerk


Eugene Flinn
Mayor

32 APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE
33 USE AND RELIANCE OF THE VILLAGE OF PALMETTO BAY ONLY:
34

35 
36 Dexter W. Lehtinen
37 Village Attorney
38

39 FINAL VOTE AT ADOPTION:

- 40
- 41 Council Member Karyn Cunningham YES
- 42
- 43 Council Member Tim Schaffer YES
- 44
- 45 Council Member Larissa Siegel Lara YES
- 46
- 47 Vice-Mayor John DuBois YES
- 48
- 49 Mayor Eugene Flinn YES

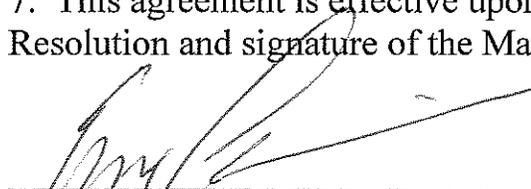
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2 (c) Upon returning to her prior position, Arocha will receive the prior salary
3 with adjustments for pay increases which she otherwise would have received had
4 she retained the prior position.
5

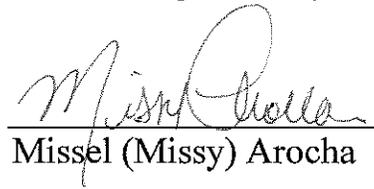
6 4. Education and Conferences -- Arocha is authorized and encouraged to attend
7 educational programs and conferences at Village expense, which she deems to be
8 relevant and useful in performing as Clerk. Arocha may attend any such
9 educational programs or conferences scheduled within two months following her
10 termination as Clerk, if she registered for such programs or conferences prior to
11 her termination as Clerk.
12

13 5. Permanent Position -- The Village acknowledges that Arocha may wish to
14 apply for the permanent position of Clerk, at her sole discretion, and nothing herein
15 is intended to act as a bar to or discouragement of such decision.
16

17 6. Hold Harmless -- It is the intent of this agreement that Arocha suffer no
18 disabilities or negative consequences from her service as Clerk, as compared to the
19 circumstances that would prevail had she not served as Clerk. Accordingly, this
20 agreement should be interpreted in this light if unforeseen issues arise in this
21 regard.
22

23 7. This agreement is effective upon approval by the Village Council through
24 Resolution and signature of the Mayor, and agreement and signature by Arocha.
25

26
27 
28 _____
29 Eugene Flinn,
30 Mayor

26
27 
28 _____
29 Missel (Missy) Arocha

31 Date: July 11, 2016

Date: July 11, 2016